

United Nations Global Compact-Accenture Sustainable Development Goals (SDG) Stock Take Survey Questions

This document contains the questions for the UN Global Compact-Accenture SDG Stock Take Survey. Please note that when filling the survey online ([link to platform](#)), answer options under each question might be displayed in a different order than in this document and minor differences might occur in wording etc.

**** DEMOGRAPHICS ****

1. What is your job title? *Select one*
 - C-Suite
 - Director / Head
 - Manager / Senior Manager
 - Associate
 - Consultant
 - Student / Researcher
 - Other
2. What is the name of your company? *Free response*
3. In what country is your company headquartered? *Drop-down list of countries*
4. Approximately how many people does your company employ? *Select one*
 - < 250
 - 250-4,999
 - 5,000-19,999
 - 20,000-49,999
 - > 50,000
5. What is your company's estimated annual revenue in USD? *Select one*
 - < 10 million USD
 - 10 million USD to 25 million USD
 - 25 million USD to 250 million USD
 - 250 million USD to 1 billion USD
 - > 1 billion USD
6. Which of the following best describes your company? *Select one*
 - Privately Owned
 - Publicly Traded
 - Partially State-Owned Enterprise
 - Fully State-Owned Enterprise
7. In which industry does your company operate? *Select one*
 - Aerospace & Defense
 - Agriculture
 - Automotives
 - Chemicals
 - Communications & Media
 - Construction & Materials
 - Consumer Goods & Services
 - Energy
 - Financial Services
 - Health
 - High Tech
 - Industrial
 - Life Sciences
 - Natural Resources
 - Retail
 - Software & Platforms
 - Support Services (e.g. Accountancy, Law, Consultancy)

- Travel
 - Utilities
8. With which of the following organizations is your company a participant, member, and/or partner? *Select all that apply*
- International Chamber of Commerce (ICC)
 - International Organization of Employees (IOE)
 - United Nations Global Compact (UNGC)
 - World Business Council for Sustainable Development (WBCSD)
 - None of the above

SECTION I: BUSINESS STRATEGY & THE SUSTAINABLE DEVELOPMENT GOALS

1. How much do you agree or disagree with the following statements on the SDGs? *Select one of the four agree/disagree options per row*

	Strongly Agree	Agree	Disagree	Strongly Disagree
Overall Position				
I am confident the world will achieve the SDGs by 2030	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Private Sector				
The SDGs represent a unifying global vision that the private sector can work towards	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The private sector plays a crucial role in achieving the SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The private sector is doing enough to contribute to the SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Industry				
My industry is doing enough to contribute to the SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My industry is collaborating for positive progress on SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Company				
My company has a clear financial business case for supporting at least one SDG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My company has a public commitment toward one or more SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My company understands how it impacts the SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My company is doing enough to contribute to the SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My company is actively involved in cross-industry partnerships for positive progress on the SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My company is actively involved in multi-sectoral partnerships for positive progress on the SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My company has changed its product or service offerings to align with at least one SDG	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. Which stakeholder group do you need more engagement from to accelerate impact on the SDGs? *Rank top 3*

	Rank 1-3 <i>1 = most important</i>
Academia	—
Banks & Insurers	—
Boards	—
Business Associations	—
Competitors	—
Consumers	—

Employees	—
Employer Groups	—
Governments	—
Investors	—
Local Communities	—
Media	—
Non-Governmental Organizations (NGOs)	—
Organized Labor	—
Suppliers	—
United Nations	—

3. How much of an impact does each of the following have on your company's ability to contribute to the SDGs? *Select one level of impact per row*

	High Impact	Moderate Impact	Low Impact	No Impact
Finance				
Rising interest rates are limiting access to capital	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sustainability projects require long pay-back periods	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rising inflation is increasing the cost of doing business	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Governance				
Limited access and/or poor quality of data limits ability to measure contribution to the SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Insufficient policy incentives to incorporate the SDGs in business strategy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unclear measurement resources to calculate adverse impacts and/or contribution towards the SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strategy & Operations				
Operational disruption from geopolitical instability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lack of influence to change behavior throughout the value chain	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Competing strategic priorities from leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lack of sufficient knowledge or skills in the workforce to realize SDG-related opportunities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

4. How much do you agree or disagree with the following statements on the role of technology in achieving the SDGs? *Select one of the four agree/disagree options per row*

	Strongly Agree	Agree	Disagree	Strongly Disagree
My company has access to sufficient capital to deploy new technologies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My company has access to the necessary skills to deploy new technologies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Technology has allowed my company to invest in new products and services related to the SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Unintended negative consequences of technology are hindering progress on the SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The innovation my company needs to maximize its contribution to the SDGs exists today	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Technology has allowed my company to profitably scale impact on the SDGs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5. How much of an impact will each of the following technologies have on your company's ability to contribute to the SDGs? *Select one level of impact per row*

High Impact Moderate Impact Low Impact No Impact

Provide company paid 'shared parental leave' beyond legal minimum

Note: Shared parental leave refers to family leave for any parent, equal in length, and applied equally to opposite and same-sex spouses and partners.

Social Inclusion

Establish apprenticeship programmes

Note: Apprenticeships refer to technical vocational education and training, combining on-the-job training and off-the-job learning, which enable learners from all walks of life to acquire the knowledge, skills and competencies required to carry out a specific occupation.

Living Wages

Pay a living wage to all employees

Note: A living wage is the remuneration received for a standard workweek by a worker in a particular place sufficient to afford a decent standard of living for the worker and her or his dependents. Elements of a decent standard of living include food, water, housing, education, health care, transportation, clothing and other essential needs including provision for unexpected events. A living wage estimate can be calculated using recognized methodologies. In many countries, companies must go beyond compliance with the law on wages as minimum wages do not always allow for a decent living.

Reskilling & Upskilling

Evaluate jobs and skills most likely impacted by the industry transition

Note: Evaluations may include identifying jobs and skills most at risk of elimination due to impending industry transitions.

Identify future skills needed to advance the SDGs

Note: Skill assessments may include identifying skill gaps preventing a company or industry from pursuing or realizing progress against at least one SDG.

Reskill and upskill the workforce to close skills gaps

Note: Reskilling or upskilling refers to investments in training or educating employees on new or existing skills.

Climate Action

Disclose Scope 1 and 2 GHG emissions

Note: Scope 1 covers GHG emissions from owned or controlled sources. Scope 2 covers indirect GHG emissions from the generation of purchased energy.

Disclose Scope 3 GHG emissions

Note: Scope 3 covers all indirect GHG emissions not covered in Scope 2 that occur in the value chain of the reporting company, including both upstream and downstream emissions.

Set an emissions reduction target validated by the Science Based Targets initiative (SBTi)

Note: 'Science Based Targets' are clearly defined pathways for companies to reduce Greenhouse Gas emissions and limit global warming to 1.5 degrees Celsius, which have been validated by the Science Based Targets initiative.

Develop a comprehensive climate transition plan

Note: A climate transition plan is a time-bound action plan that clearly outlines how an organization will pivot its existing assets, operations, and business model towards a trajectory that aligns with the latest and most ambitious climate science recommendations.

Biodiversity

Disclose nature-related risks and impacts

Note: Nature-related risks and impacts refers to potential threats posed to an organization linked to their and wider society's dependencies on nature and nature impacts. These can derive from physical, transition and systemic risks.

Water

Disclose water withdrawal and consumption

Note: Water withdrawal is the amount of freshwater withdrawn from economic activities. Water consumption is the portion of water use that is not returned to the original water source after being withdrawn.

Circular Economy

<p>Set an emissions reduction target validated by the Science Based Targets initiative (SBTi) <i>Note: 'Science Based Targets' are clearly defined pathways for companies to reduce Greenhouse Gas emissions and limit global warming to 1.5 degrees Celsius, which have been validated by the Science Based Targets initiative.</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Develop a comprehensive climate transition plan <i>Note: A climate transition plan is a time-bound action plan that clearly outlines how an organization will pivot its existing assets, operations, and business model towards a trajectory that aligns with the latest and most ambitious climate science recommendations.</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Biodiversity							
<p>Disclose nature-related risks and impacts <i>Note: Nature-related risks and impacts refers to potential threats posed to an organization linked to their and wider society's dependencies on nature and nature impacts. These can derive from physical, transition and systemic risks.</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Water							
<p>Disclose water withdrawal and consumption <i>Note: Water withdrawal is the amount of freshwater withdrawn from economic activities. Water consumption is the portion of water use that is not returned to the original water source after being withdrawn.</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Circular Economy							
<p>Embed circular principles to (re)design products and services for sustainability <i>Note: A circular economy entails markets that give incentives to reusing products, rather than scrapping them and then extracting new resources.</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9. [IF NO TO OPTIONS IN Q7] Why has your company not taken each of the following actions? *Select all that apply across the columns per row*

	We are not required by regulation or law	This is not a priority topic for our leadership	The financial costs exceed the benefits	We do not know how to do it in practice	We do not have the skills or capacity	I don't know
Gender Equality						
<p>Disclose gender pay gaps <i>Note: Gender pay gap refers to the difference in earnings of men and women: what women on average take out of employment in monetary terms relative to men.</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Set goals for hiring and/or promoting women <i>Note: Hiring or promotion goals refers to setting targets to hire or promote a certain percentage or volume of the workforce by gender.</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<p>Provide company paid 'shared parental leave' beyond legal minimum <i>Note: Shared parental leave refers to family leave for any parent, equal in length, and applied equally to opposite and same-sex spouses and partners.</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social Inclusion						
<p>Establish apprenticeship programmes <i>Note: Apprenticeships refer to technical vocational education and training, combining on-the-job training and off-the-job learning, which enable learners from all walks of life to acquire the knowledge, skills and competencies required to carry out a specific occupation.</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Living Wages						
<p>Pay a living wage to all employees <i>Note: A living wage is the remuneration received for a standard workweek by a worker in a particular place sufficient to afford a decent standard of living for the worker and her or his dependents. Elements of a decent standard of living include food, water, housing, education, health care, transportation, clothing and other essential needs including provision for unexpected events. A living wage estimate can be calculated using recognized methodologies. In many countries, companies must go beyond compliance with the law on wages as minimum wages do not always allow for a decent living.</i></p>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reskilling & Upskilling						

Evaluate jobs and skills most likely impacted by the industry transition <i>Note: Evaluations may include identifying jobs and skills most at risk of elimination due to impending industry transitions.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Identify future skills needed to advance the SDGs <i>Note: Skill assessments may include identifying skill gaps preventing a company or industry from pursuing or realizing progress against at least one SDG.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reskill and upskill the workforce to close skills gaps <i>Note: Reskilling or upskilling refers to investments in training or educating employees on new or existing skills.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climate Action						
Disclose Scope 1 and 2 GHG emissions <i>Note: Scope 1 covers GHG emissions from owned or controlled sources. Scope 2 covers indirect GHG emissions from the generation of purchased energy.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disclose Scope 3 GHG emissions <i>Note: Scope 3 covers all indirect GHG emissions not covered in Scope 2 that occur in the value chain of the reporting company, including both upstream and downstream emissions.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Set an emissions reduction target validated by the Science Based Targets initiative (SBTi) <i>Note: 'Science Based Targets' are clearly defined pathways for companies to reduce Greenhouse Gas emissions and limit global warming to 1.5 degrees Celsius, which have been validated by the Science Based Targets initiative.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Develop a comprehensive climate transition plan <i>Note: A climate transition plan is a time-bound action plan that clearly outlines how an organization will pivot its existing assets, operations, and business model towards a trajectory that aligns with the latest and most ambitious climate science recommendations.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Biodiversity						
Disclose nature-related risks and impacts <i>Note: Nature-related risks and impacts refers to potential threats posed to an organization linked to their and wider society's dependencies on nature and nature impacts. These can derive from physical, transition and systemic risks.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Water						
Disclose water withdrawal and consumption <i>Note: Water withdrawal is the amount of freshwater withdrawn from economic activities. Water consumption is the portion of water use that is not returned to the original water source after being withdrawn.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Circular Economy						
Embed circular principles to (re)design products and services for sustainability <i>Note: A circular economy entails markets that give incentives to reusing products, rather than scrapping them and then extracting new resources.</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

10. Has your company taken any of the following actions to engage with its suppliers and wider value chain? *Select one option across columns per row*

	Yes	No	I don't know
Gender Equality			
Measure the percentage of suppliers and/or distributors owned by women	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Set targets to increase the percentage of suppliers and/or distributors owned by women	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encourage suppliers and/or distributors to disclose their gender pay gaps and take action to close them	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Forced Labour			

Monitor and prevent forced labor abuse	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Living Wages			
Engage and collaborate with your suppliers and/or contractors to promote and ensure living wages	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
GHG Emissions			
Require suppliers and/or distributors to measure and report on their GHG emissions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Offer training and tools to help suppliers and/or distributors with emissions monitoring and reduction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Biodiversity			
Require suppliers and/or distributors to measure and report on nature-related risks and impacts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Offer training and tools to help suppliers and/or distributors measure nature-related risks and impacts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

11. What is one powerful example of how your company has contributed to the SDGs? *Free response / optional question*

SECTION III: ASKS OF POLICYMAKERS

12. Which of the following government policies would you support? *Select one option across columns per row*

	Yes – I would definitely support	I would maybe support	No – I would not support	I don't know	Not applicable <i>i.e., policy in place</i>
Gender Equality					
Mandatory disclosure of gender pay gaps	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mandatory minimum company paid shared parental leave	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Living Wages					
Adjust the national minimum wage to equal living wage levels	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Climate Action					
Carbon pricing to reduce fossil fuels use and shift to renewable energy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Requirement for all businesses to reach net-zero emissions by 2050	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shift subsidies from fossil fuels to renewables and a just energy transition	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Biodiversity					
Mandatory nature-related risks and impacts reporting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Water					
Mandatory disclosure of water withdrawal and consumption	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reporting & Measurement					
Consistent sustainability reporting and disclosure standards	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

13. What is one action, innovation, or tool that would enhance your company's ability to contribute to the SDGs? *Free response / optional question*